



HR Consulting – Global Core Competencies

Start Point
<ul style="list-style-type: none">• Global Mobile Telephone Company• Global Real Estate Team• No standards for staff competencies• Local recruitment policies
Objective
<ul style="list-style-type: none">• Develop a job family with core competencies• Pilot core competencies in UK
Methodology
<ul style="list-style-type: none">• Undertake forum with Senior members of the Global Real Estate Team• Interview UK management Team• Collective Definition of required competencies for various levels of Estate's functions• Mapping of existing staff competencies onto the Core competency model
Outcome Benefits
<ul style="list-style-type: none">• Model that can be promulgated by Global Real Estate team across the globe to standardise staff competencies• Defined training and development program for the United Kingdom• Consistency of capability of resources across the globe